

This directory is subject to periodic updates.
For the most recent version, go to <http://cori.racinenet.com/HR/>

WHO TO CONTACT <i>Regarding Employment-Related Issues in the City of Racine</i>		
Subject	Contact 1:	Contact 2:
ADA Notice & Procedures http://cori.racinenet.com/Policies/	Emeila Lien / x9475 emelia.lien@cityofracine.org	
Americans with Disabilities Act Title I http://cori.racinenet.com/Policies/	Emeila Lien / x9475 emelia.lien@cityofracine.org	
Anti-Harassment & Retaliation Policy http://cori.racinenet.com/Policies/	La'Neka Horton / x9589 laneka.horton@cityofracine.org	Rashanda Cainion / x9599 rashanda.cainion@cityofracine.org
Benefits, Medical/Dental (ACTIVE Employees)	Emily Ross / x9474 emily.ross@cityofracine.org	Email: benefits@cityofracine.org
Benefits, RETIREES https://www.cityofracine.org/Retirement/	Emily Ross / x9474 emily.ross@cityofracine.org	Email: benefits@cityofracine.org
Deferred Compensation Plan, City of Racine	Contact Service Center 877-457-9327	
Dental- Met Life	1-800-438-6388	www.metlife.com/mybenefits
Directory, City Phone	http://cori.racinenet.com/uploadedFiles/_MainSiteContent/_Homepage/Global/Documents/Internal%20Phone%20Directory.pdf	
Disability and Sick Leave	Emeila Lien / x9475 emelia.lien@cityofracine.org	Emily Ross / x9474 emily.ross@cityofracine.org
Discharged and Terminated Employee	http://cori.racinenet.com/Policies/	
Discipline and Grievance Procedure for General City Employees	La'Neka Horton / x9589 laneka.horton@cityofracine.org	Rashanda Cainion / x9599 rashanda.cainion@cityofracine.org
Drug-Free Workplace Act	http://cori.racinenet.com/Policies/	
Employee Assistance Program https://www.cityofracine.org/CityWellness/EAP/	https://www.cityofracine.org/CityWellness/EAP/	
Employee Self Service https://corselfservice.racinenet.org/ess/login.aspx	Charnita Johnson / x9176 charnita.johnson@cityofracine.org	Phone: x9175 /Email: human.resources@cityofracine.org

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Subject	Contact 1:	Contact 2:
Equal Opportunity Employee Policy	http://cori.racinenet.com/Policies/	
Fair Labor Standards Act (FSLA)- Policy Guidelines	https://www.cityofracine.org/EmployeeResources/	
Family and Medical Leave Act (FMLA) Policies and Procedures https://www.cityofracine.org/fmla/	Emeila Lien / x9475 emelia.lien@cityofracine.org	Email: benefits@cityofracine.org
Open Records Requests, General City	Charnita Johnson / x9176 charnita.johnson@cityofracine.org	Phone: x9175 / Email: human.resources@cityofracine.org
Recruiting, Part-time, Seasonal, Student Employment	Charnita Johnson / x9176 charnita.johnson@cityofracine.org	Email: hrrecruiting@cityofracine.org
Recruiting, Full-time employment	Sonia Ibarra-Payan / x9584 sonia.ibarra-payan@cityofracine.org	Email: hrrecruiting@cityofracine.org
Recruiting, Police and Fire	Anita Tobias / x9491 anita.tobias@cityofracine.org	Email: hrrecruiting@cityofracine.org
Rehire after Retirement, general City	Emily Ross / x9474 emily.ross@cityofracine.org	Phone: x9175 / Email: human.resources@cityofracine.org
Sexual Harassment	https://www.cityofracine.org/EmployeeResources/	
Social Media Policy	http://cori.racinenet.com/Policies/	
Superior Vision	1-(800) 507-3800	www.superiorvision.com
Unemployment Compensation, City Employees only	Charnita Johnson / x9176 charnita.johnson@cityofracine.org	Phone: x9175 / Email: human.resources@cityofracine.org
United Healthcare	1-877-769-7303	www.myuhc.com
Wellness https://www.cityofracine.org/CoreWellness/	Emily Ross / x9474 emily.ross@cityofracine.org	Email: benefits@cityofracine.org

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Wellness Center Ascension Racine Employee Health & Wellness Center 2333 Northwestern Ave Racine, WI 53404	To schedule an appointment call: 262-987-5565	For Info and Hours go to: https://employerwellness.ascension.org/racinewellnesscenter
Worker's Compensation https://www.cityofracine.org/workerscompensation/	Emelia Lien / x9475 emelia.lien@cityofracine.org	Phone: x9175 / Email: human.resources@cityofracine.org
Worker's Compensation, State of Wisconsin Requests for Appeals, Booklets and Forms	https://dwd.wisconsin.gov/wc/workers/	
Workplace Violence Prevention Policy	http://cori.racinenet.com/Policies/	